**Name of the Quality Circle / Cell:** Training & Placement Cell

**Reporting Period:** August 03, 2024 to July 2025

**Prepared by:** Asst. Prof. Balasaheb S. Nale

## Introduction:

The Training and Placement Cell of Dnyanshree Institute, Satara, is dedicated to establishing a strong connection between the corporate sector and the Institute. The Cell actively engages with potential recruiters to understand their expectations regarding knowledge and skill sets, enabling us to groom our students accordingly. Training & Placement Cell collaborates closely with the student placement committee, which includes coordinators selected from different departments. The institute's robust infrastructure facilitates every stage of the placement process, including registrations, pre-placement talks, written tests, and interviews.

Currently in its 9th Placement Season, Dnyanshree Institute, Satara, continues to set new benchmarks each year. Our students have successfully secured opportunities across various sectors and diverse job profiles.

We have provided excellent job offers from top companies like Godrej Properties, KPoint, RTCamp, Data Axle, Zenpulse, Vision Waves, Goldman Sachs, Cvent, NSEIT, Zensar, Polyrub, Faurecia, Piaggio, Perennial Systems, Simplotel, Neilsoft, Supreme, Kinlong, Engie, Bridgestone, Man Truck, Panasonic, Colpet, Walmart, RPK India Pvt. Ltd, TM Automotive, Stanley, ASC International, Indovance, Meesho, TUV Rheinland, Fukoku, Suryalogix, Multi Wing, Nimap Intotech, Bluechip Infocorp, Assa Abloy, Mechite Engineering, Aura Laserfab & many more...

**SWOC Analysis**

**Strength:**

1. Growing placement numbers in multinational companies.

2. Emphasis on aptitude, technical, and soft skill development.

3. Presence of highly skilled and experienced trainers.

4. A strong ethical culture that promotes openness, sharing, and confidence-building.

5. Departmental Training & Placement Coordinator.

**Weaknesses: -**

1. Communication skills among students require significant improvement.

2. Gaps in student attitude and professional attributes.

3. Limited perspective or narrow academic/career focus.

4. Low participation in voluntary and extracurricular activities.

5. Lack of Bonding with stakeholders

**Opportunities:**

1. Active English Club can enhance students' language proficiency.

2. Better identification and nurturing of student skills and proficiencies.

3. Energetic volunteer committees are ready to plan and execute events.

4. Scope to organize skill-enhancement and training programs.

5. Participation of stakeholders in all activities


**Challenges:**

1. Absence of a strong interdisciplinary learning approach.

2. Underdeveloped research and innovation culture.

3. Decline in the number of highly qualified applicants.

4. Unchecked student behavior.

5. Publicity in areas of excellence, values & quality

## Goals:

1. To strengthen and expand industry liaison through placements, trainings, internships, and collaborative initiatives.
2. To provide personality development training that prepares students to face the challenges of today's competitive environment.
3. To enhance students' technical competencies to ensure global employability and industry readiness.
4. To identify final year students' career interests at the institute.

## Objectives:

1. To organize training programs, workshops, and sessions aimed at holistic student development.
2. To establish and maintain consistent communication with recruiters, including a structured feedback mechanism.
3. To create awareness among students about the complete placement process and employer expectations.
4. To convey employability & higher education opportunities for engineering graduates.

**Strategic Plan:**

| Strategies | Actions |
|---|---|
| 1. Collect comprehensive student information (academic records, co-curricular achievements social engagement, parent, details, additional skills, NGO participation, etc.) | Maintain student progress charts, conduct personal interviews, analyze collected data, and submit reports to the IIPC for further strategic planning.. |
| 2. Build and nurture strong relationships with alumni, industry experts, and recruiters | Organize HR-TPO/Institute Summits, alumni interaction sessions, and industry engagement events to gain insights, mentorship, and placement opportunities. |
| 3. Facilitate personality development through structured training programs. | Conduct career counselling, aptitude training, resume-building workshops, interview skills sessions, and mock interviews to enhance student readiness. |
| 4. Promote participation in co-curricular and industry-relevant activities | Encourage internships, virtual training programs, guest lectures, workshops, and seminars with industry professionals to bridge the academia-industry gap.. |
| 5. Implement a data tracking system to monitor student progress, placement trends, and feedback from recruiters | Analyze data to identify patterns and areas for improvement, allowing for continuous refinement of the placement process. |
| 6. Encourage an open feedback loop from students, alumni, faculty, and recruiters to ensure ongoing improvement. | Gather regular input from students, alumni, faculty, and recruiters; assess the strategic plan's effectiveness and adjust based on evolving industry needs. Track key metrics like placement percentage, average salary, recruiter diversity, and student satisfaction. |

**Performance Indicators**

1. Number of students benefited from the Training & Workshops
2. Core Placements
3. IT placements
4. Package (Highest, Average, Lowest)
5. Companies' retention for the Recruitment Drive.
6. Placements Against Enrollment in the Final Year

Satisfaction Survey (Alumni, Parents, Employer, Department)

## Training & Placement Cell

### Activities Conducted in Academic Year 2024-25

| | | | | | | |
|---|---|---|---|---|---|---|
| 1 | Five Days Student Development Program on Pathways to Placement | 30 hrs. | All programs B. Tech | 07th October 2024 to 11th October 2024 | 1.Mr. Kalyan Kumar 2.Mr. Laxmikant Shinde | 177 |
| 2 | Five Days Student Development Program on Pathways to Placement | 30 hrs. | CE & ME programs T.Y | 07th October 2024 to 11th October 2024 | 1.Mr. Kalyan Kumar 2.Mr.Laxmikant Shinde | 32 |
| 3 | Placement Awareness Program | 02 hrs. | All programs B. Tech | 17th October 2024 | Hon.Dhanwantari Wangde | 160 |
| 4 | Five Days Student Development Program on Pathways to Placement | 30 hrs. | All programs B. Tech | 24th February 2025 to 01st March 2024 | 1.Mr. Soloman Sane 2. Mr. Vishal Shinde | 111 |
| 5 | Five Days workshop on soft skills | 30 hrs. | All programs F.Y | 24th February 2025 to 01st March 2024 | Mr.Gini George CEO & Founder of Shashwatgyan, Pune | 206 |
| 6 | Five Days Student Development Program on Pathways to Placement | 30 hrs | All programs T.Y | 13th May 2025 to 17th May 2025 | 1.Mr.Suresh Nair 2.Vishal Shinde | 198 |

| Training & Placement Cell |
| --- |
| Eduskill Internship Conducted in Academic Year 2024-25 |

| Eduskill Cohort 09 Overview | | | |
| --- | --- | --- | --- |
| Department | Registered | Pending | Completed |
| Computer Science Engineering | 40 | 0 | 40 |

## Eduskill Cohort 09 Overview
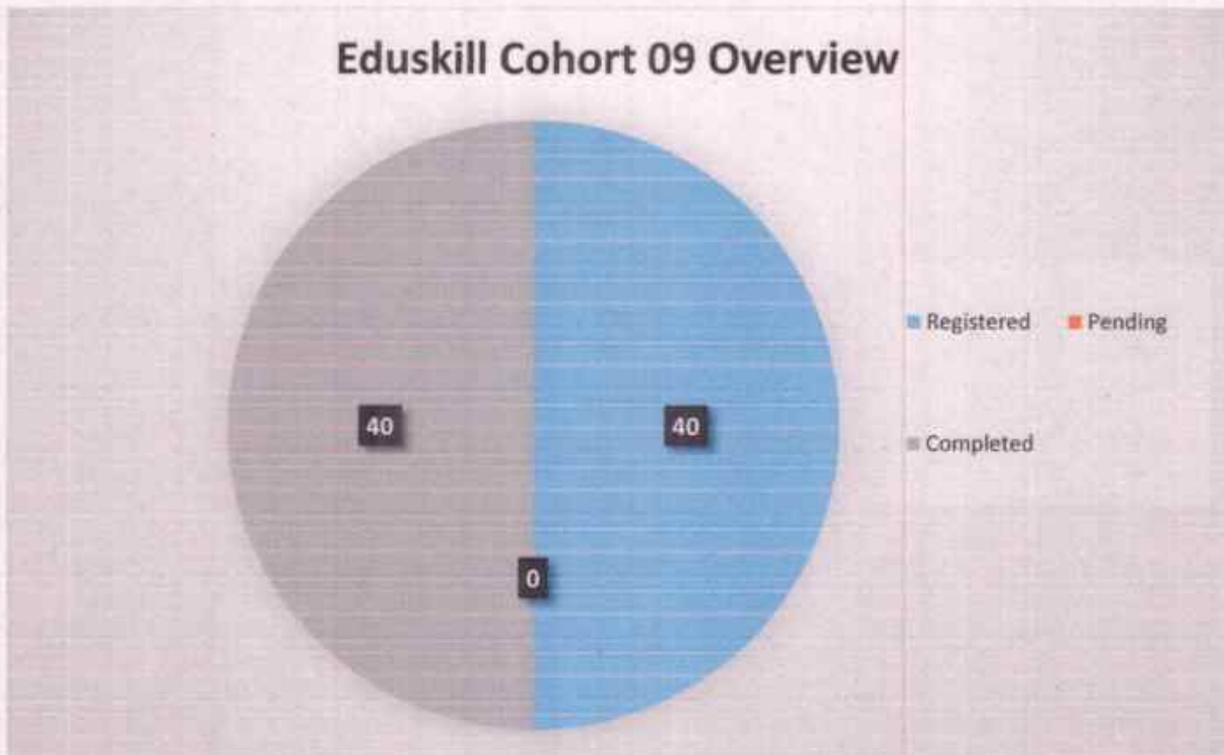
## Eduskill Cohort 10 Overview

| Department | Registered | Pending | Completed |
|---|---|---|---|
| Civil Engineering | 6 | 0 | 6 Failed |
| Computer Science Engineering | 330 | 8 | 322 |
| Electrical Engineering | 67 | 19 | 48 |
| Electronics &Telecommunication Engineering | 62 | 5 | 57 |
| Mechanical Engineering | 28 | 18 | 10 |

## Eduskill Cohort 10 Overview



- Computer Science Engineering
- Electrical Engineering
- Electronics &Telecommunication Engineering
- Mechanical Engineering
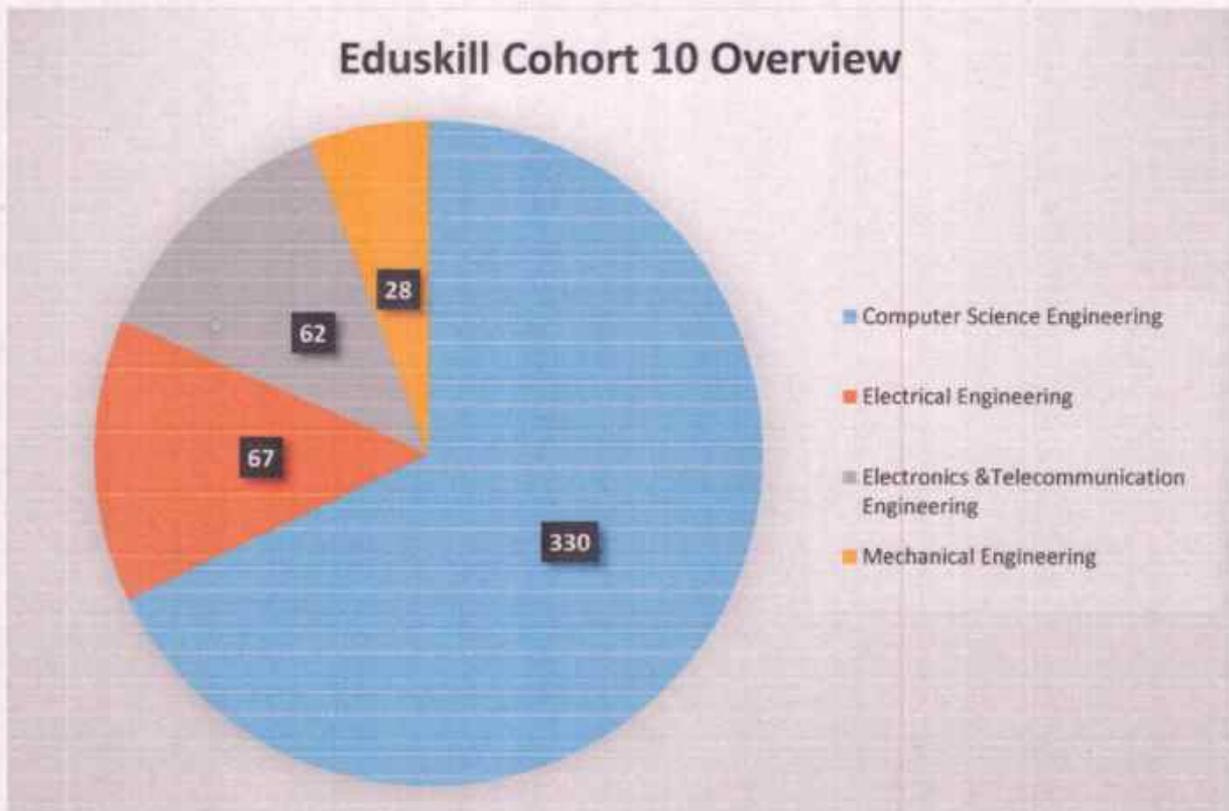
## Eduskill Cohort 11 Overview

| Department | Registered | Pending | Completed |
|---|---|---|---|
| Civil Engineering | 7 | 7 | 0 |
| Computer Science Engineering | 209 | 54 | 155 |
| Electrical Engineering | 24 | 22 | 2 |
| Electronics &Telecommunication Engineering | 97 | 47 | 50 |
| Mechanical Engineering | 11 | 10 | 1 |



Eduskill Cohort 11 Overview

- Civil Engineering
- Computer Science Engineering
- Electrical Engineering
- Electronics &Telecommunication Engineering
- Mechanical Engineering

## Eduskill Cohort 12 Overview
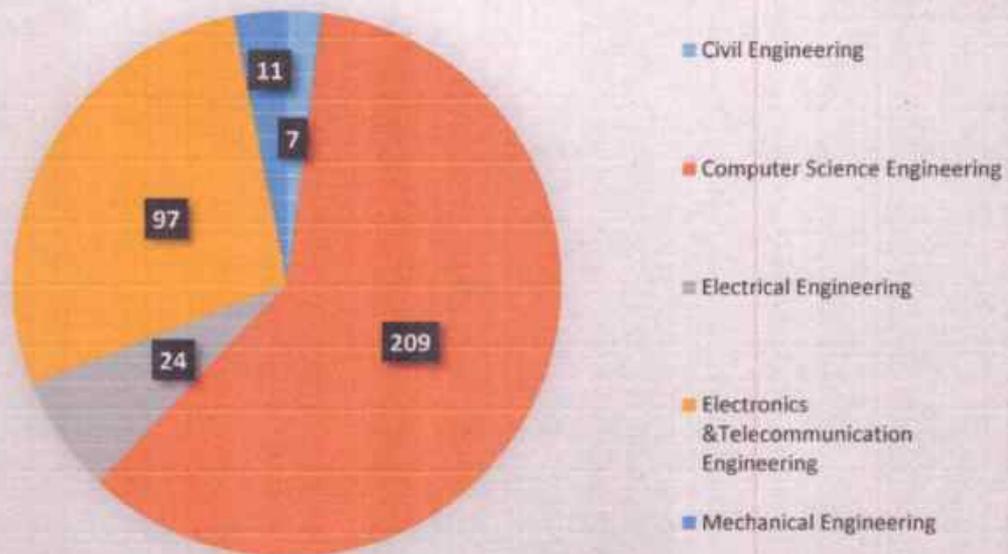
| Department | Registered | Pending | Completed |
|---|---|---|---|
| Civil Engineering | 0 | 0 | 0 |
| Computer Science Engineering | 122 | 41 | 81 |
| Electrical Engineering | 46 | 17 | 29 |
| Electronics &Telecommunication Engineering | 38 | 28 | 10 |
| Mechanical Engineering | 13 | 10 | 3 |



Eduskill Cohort 12 Overview
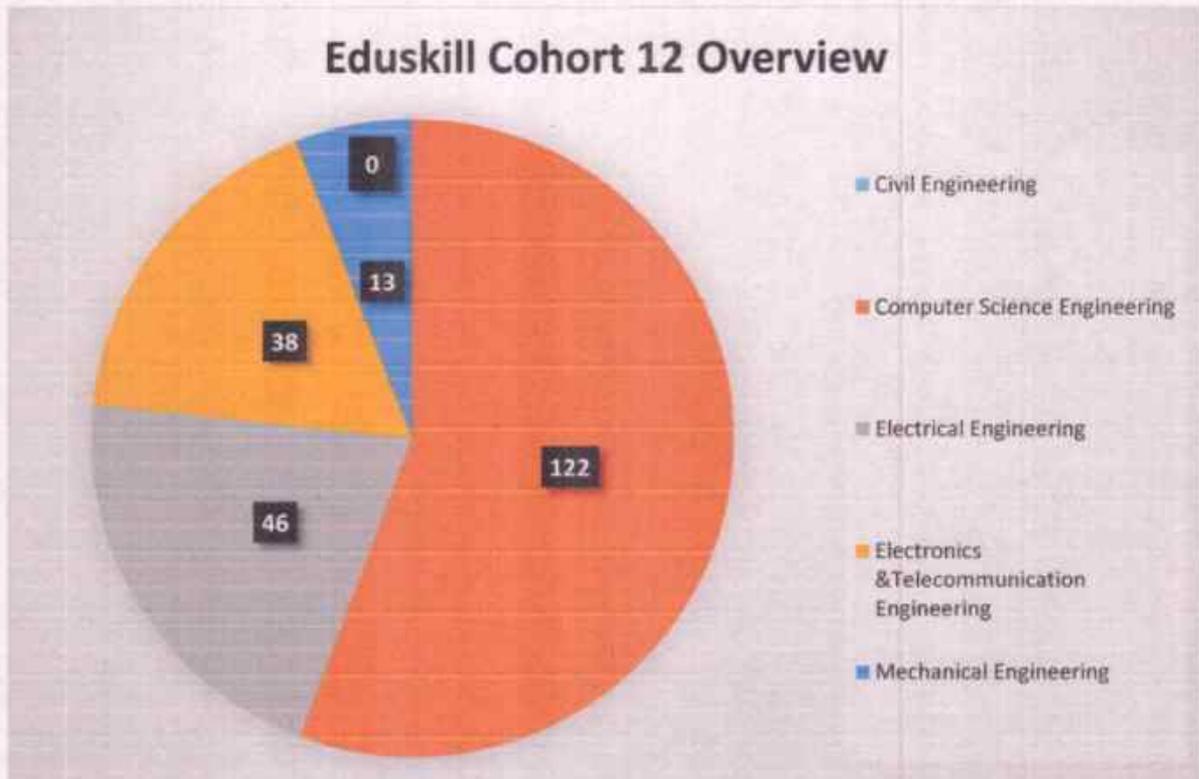
## Measurable Outcomes:

| Raosaheb Wangde Master Charitable Trust's |
|---|

| **DNYANSHREE INSTITUTE OF ENGINEERING & TECHNOLOGY, SATARA** |
|---|

| **Training & Placement Cell** |
|---|

| **Placed students: Academic Year 2024-25** |
|---|

| Year | Name of student placed and contact details | Program graduated from | Name of the employer with contact details | Pay package at the appointment |
|---|---|---|---|---|
| 2024-25 | Dipali Shamrao Molawade (8625814490) | Civil Engineering | Indovance Pvt.Ltd | 3.0 LPA |
| 2024-25 | Sawant Kshitija Santosh (9309420598) | Civil Engineering | Indovance Pvt.Ltd | 3.0 LPA |
| 2024-25 | Salunkhe Kalyani Sambhaji (9834110412 | Civil Engineering | Indovance Pvt.Ltd | 3.0 LPA |
| 2024-25 | Chalke Jitendra Kantaram (8275661181) | Civil Engineering | Tavadarkar Associates | 3.0 LPA |
| 2024-25 | More Akshada Ramchandra (8767674770) | Civil Engineering | Precision Precast Solutions | 3.0 LPA |
| 2024-25 | Sutar sumedha hari (8468800905) | Civil Engineering | SCON Projects | 3.5 LPA |
| 2024-25 | Sanglikar Kedar Kailas (9022879602) | Computer Science and Engineering | ACME Infovision | 3.27 LPA |

| | | | | |
|---|---|---|---|---|
| 2024-25 | Shah Sarthak Parag (9022487236) | Computer Science and Engineering | ACME Infovision | 3.27 LPA |
| 2024-25 | Deshmukh Sahil Vijay (7666001881) | Computer Science and Engineering | Cognizant | 4.0 LPA |
| 2024-25 | Athavale Akshay Arjun (9765414237) | Computer Science and Engineering | ACME Infovision | 3.27 LPA |
| 2024-25 | Bagal Vighnesh Vinod (8805294597) | Computer Science and Engineering | ACME Infovision | 3.27 LPA |
| 2024-25 | Bartakke Sanket Krishnachandra (8698676858) | Computer Science and Engineering | ACME Infovision | 3.27 LPA |
| 2024-25 | Kamble Samadhan Datta (7448101276) | Computer Science and Engineering | Nimap Infotech | 3.5 LPA |
| 2024-25 | Bhosale Sakshi Kiran (7350530055) | Computer Science and Engineering | Coditas | 4.5 LPA |
| 2024-25 | Shinde Prem Prakash (9284579372) | Computer Science and Engineering | TCS | 3.5 LPA |
| 2024-25 | Sawant Prajkta Sure (7666892568) | Computer Science and Engineering | Glasgow Technologies | 6.0 LPA |
| 2024-25 | Katkar Vaishnavi Santosh (7276687751) | Computer Science and Engineering | Times Square | 1.80 LPA |
| 2024-25 | Pai Raghav Rajendra (9096466727) | Computer Science and Engineering | Raiban Electrical | 1.02 LPA |
| | Wagh Jayant Arvind | Computer Science and Engineering | Raiban Electrical | 1.02 LPA |

| | | | | |
|---|---|---|---|---|
| | (7822860490) | | | |
| 2024-25 | Jagtap Sneha Rajendra (7038673432) | Computer Science and Engineering | Raiban Electrical | 1.02 LPA |
| 2024-25 | Swami Ganesh Sagar (9970718088) | Computer Science and Engineering | Raiban Electrical | 1.02 LPA |
| 2024-25 | Shende Soham Anil (9503740650) | Computer Science and Engineering | ACME Infovision | 3.27 LPA |
| 2024-25 | Chavan Ronit Ram (8275587377) | Electrical Engineering | Force Motors | 3.24 LPA |
| 2024-25 | Rokade om mahadev (9552424256) | Electrical Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Phalke Suraj Sanjay (9594919579) | Electrical Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | KALE PRACHI SUBHASH (7249289951) | Electrical Engineering | Paranjape Auto cast | 3.60 LPA |
| 2024-25 | Pawar Snehal Balwanth (7499810828) | Electrical Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Lokhande onkar Aakash (7276069464) | Electrical Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Ghadage Vivek Sanjay (9561971071) | Electrical Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Ithape Prajwal Dattatray (9022119940) | Electrical Engineering | Cooper Corporation | 2.4 LPA |

| 2024-25 | Jadhav Vinod Vijay (7276099127) | Electrical Engineering | Panasonic India | 2.5 LPA |
|---|---|---|---|---|
| 2024-25 | Adsul abhijeet Sunil (9970542007) | Electrical Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Jadhav Ashitosh Mohan (8623918228) | Electrical Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Lohar Sandesh Lohar (9156007490) | Electrical Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Nikam Prathamesh Sudhakar (7066723440) | Electronics and Telecommunication Engineering | Force Motors | 3.24 LPA |
| 2024-25 | Kaple Prathmesh Dipak (9665422713) | Electronics and Telecommunication Engineering | Force Motors | 3.24 LPA |
| 2024-25 | Patil Dhanesh Sunil (9359501016) | Electronics and Telecommunication Engineering | PHN Technologies | 5.6 LPA |
| 2024-25 | Pawar Sakshi Pramod (9764653913) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Yadav vivek premnath (8452022439) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Savita Latthe (9665835055) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Jagadale peeyusha Mohan (7507518080) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |

| 2024-25 | Yadav Tanvi Ramesh (8600522763) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
|---------|--------------------------------------|-----------------------------------------------|----------------------|----------|
| 2024-25 | Limbkar Sanket Jitendra (9766211690) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Khamkar Sharvari Jitendra (9503464353) | Electronics and Telecommunication Engineering | PHN Technologies | 5.6 LPA |
| 2024-25 | Narkar Sumit Suresh (9175431703) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Sawant Prajkta Santosh (8975676435) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Badaskar Rahul Laxman (9284832202) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | More Ayush Rahul (7758093118) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Shete Rohan Arun (9021521492) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Shirtawale Yash Shailesh (9082938673) | Electronics and Telecommunication Engineering | MITSUBHI Electric | 2.07 LPA |
| 2024-25 | Mohite Tanaya Tanaji (9326439398) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |

| 2024-25 | Mohite Akanksha Vijay (9518748862) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
|---------|------------------------------------|------------------------------------------------|----------------------|----------|
| 2024-25 | Kadam Kavita Sarjerao (8624836129) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Sakunde Vaishnavi Amrut (9356777695) | Electronics and Telecommunication Engineering | Volkswagen | 2.22 LPA |
| 2024-25 | Mohite Harshada Pandurang (9529372155) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Ghadge Mansi Mahendra (9730949411) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Jadhav Tejaswini Dattatray (7387063903) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Nazare sanika somnath (9657107966) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Jadhav Sakshi Shivaji (9309038040) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Patil Swarupa Prakash (8855990324) | Electronics and Telecommunication Engineering | MITSUBISHI Electric | 2.07 LPA |
| 2024-25 | Salunkhe Kajal Sambhaji (9075439170) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |

| 2024-25 | Jadhav Bapurao Sayaji (930707520) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
|---------|-----------------------------------|-------------------------------------------------|----------------------|----------|
| 2024-25 | Inamdar Shahid Aaslam (7709786475) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Dhone Ganesh Manoj (9022420334) | Electronics and Telecommunication Engineering | MITSUBISHI Electric | 2.07 LPA |
| 2024-25 | Mane Suraj Anil (9307946858) | Electronics and Telecommunication Engineering | Aptiv Components Pvt Ltd | 2.60 LPA |
| 2024-25 | Sonmale Avishkar Balkrishna (7301454445) | Electronics and Telecommunication Engineering | SEDEMAC Mechatronics | 2.22 LPA |
| 2024-25 | Gharge Rohit Dadasaheb (9763160838) | Mechanical Engineering | Mercedes-Benz India | 7.8 LPA |
| 2024-25 | Kadam Vishal Anandrao (8237160705) | Mechanical Engineering | CRANE.CO | 2.4 LPA |
| 2024-25 | Karuna Dattatray Jadhav (9146213869) | Mechanical Engineering | CRANE.CO | 2.4 LPA |
| 2024-25 | Shedage Amar Suresh (7822041168) | Mechanical Engineering | CRANE.CO | 2.4 LPA |
| 2024-25 | Biradar Anjaney Basavraj (8767286936) | Mechanical Engineering | CRANE.CO | 2.4 LPA |
| 2024-25 | Mane Shubham Shankar | Mechanical Engineering | Force Motors | 3.24 LPA |

| | (9021590129) | | | |
|---|---|---|---|---|
| 2024-25 | Biradar Tirupati Basavraj (7709804871) | Mechanical Engineering | Force Motors | 3.24 LPA |
| 2024-25 | More Kedar Tanaji (7057401680) | Mechanical Engineering | Force Motors | 3.24 LPA |
| 2024-25 | Gujar Ram Balkrishna (9527706080) | Mechanical Engineering | Cooper Corporation | 2.20 LPA |
| 2024-25 | Nagarkar Gaurav Mukesh (8421812534) | Mechanical Engineering | Cooper Corporation | 2.20 LPA |
| 2024-25 | Kadam Pratiksha Arvind (8421624060) | Mechanical Engineering | Cooper Corporation | 2.20 LPA |
| 2024-25 | Jagadale Sakshi Sandip (7822984388) | Mechanical Engineering | Cooper Corporation | 2.20 LPA |
| 2024-25 | Sayyad Saifali Nasruddin (9373680365) | Mechanical Engineering | Cooper Corporation | 2.20 LPA |

| Program | Placed Candidates | No. of Enrolled Candidates | % of Placement |
|---|---|---|---|
| Civil Engineering | 05 | 06 | 83.33% |
| Computer Science and Engineering | 16 | 75 | 16% |
| Electrical Engineering | 12 | 16 | 75% |
| Electronics and Telecommunication Engineering | 32 | 57 | 54% |
| Mechanical Engineering | 13 | 18 | 72.22% |
| | | **Percentage of Placement** | **42.77%** |



Placement Stats 2024-25
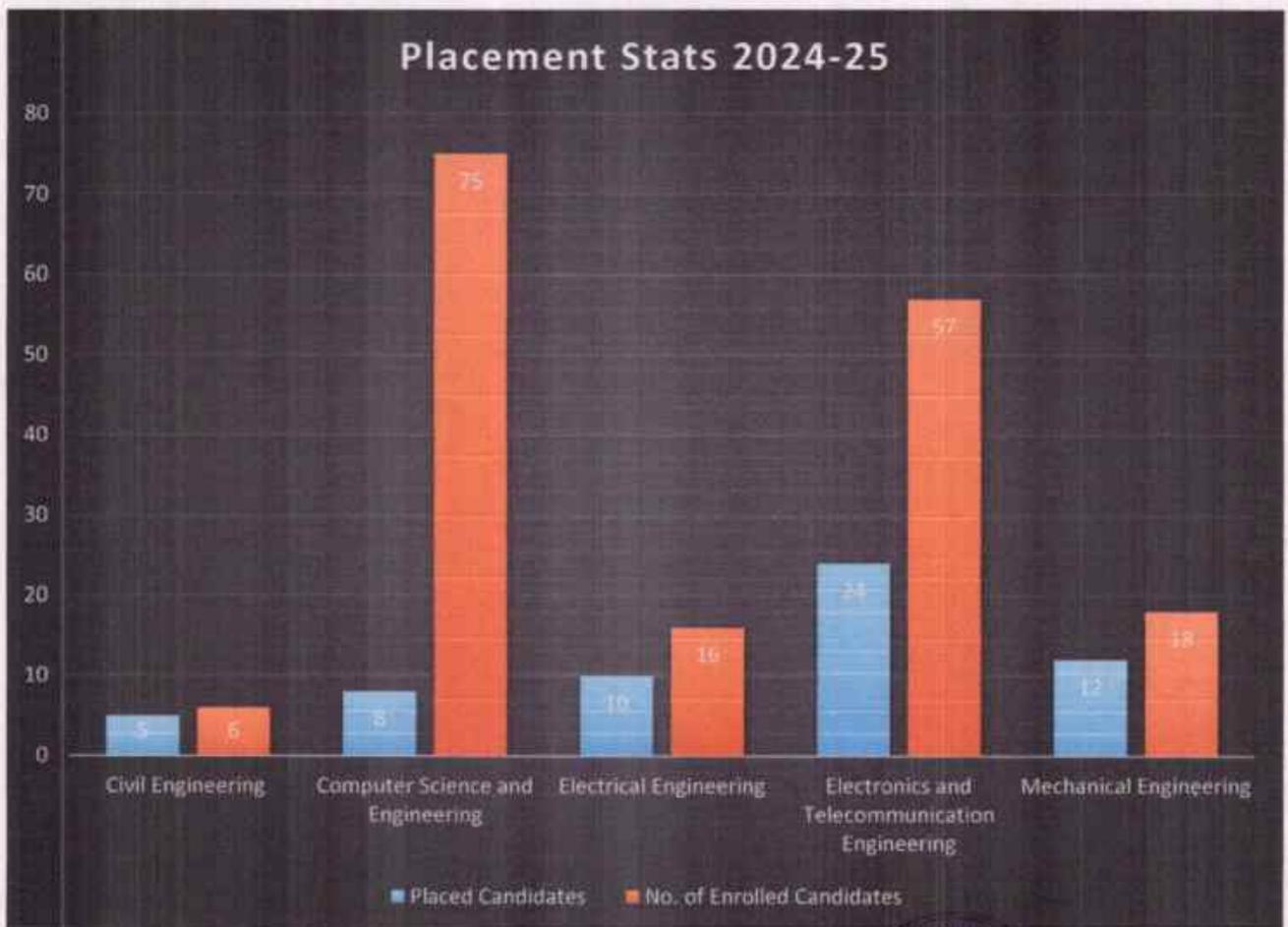
| SN | Company Name | Notice Date | Specialization | Job Designation/ Job Profiles |
|----|--------------|-------------|----------------|-------------------------------|
| 1 | GODREJ PROPERTIES | 12-Feb-24 | ELEC/CIVIL | Handover Executive |
| 2 | KPOINT | 29-Feb-24 | CS/IT | Machine Learning Intern |
| 3 | GODREJ PROPERTIES | 11-Mar-24 | ELEC/CIVIL | Handover Executive |
| 4 | RTCAMP | 20-May-24 | CS/IT/CE | Software Engineer Trainee |
| 5 | DATA AXLE | 06-Aug-24 | CS-IT | Software Developer Trainee |
| 6 | ZUNPULSE | 08-Aug-24 | ELEC/EEE | Project Engineer |
| 7 | VISION WAVES | 10-Aug-24 | CS/IT/ECE/EEE | Java/Full Stack UI Angular |
| 8 | GOLDMAN SACHS | 16-Aug-24 | All Specialization | NA |
| 9 | CVENT | 26-Aug-24 | CS / IT | Intern, APC |
| 10 | NSEIT | 16-Sep-24 | CS-IT | JAVA developer |
| 11 | ZENSAR | 21-Sep-24 | CS/ENTC/EE | Company Trainee |
| 12 | POLYRUB | 19-Oct-24 | ME | Graduate Engineer Trainee |
| 13 | FAURECIA | 26-Oct-24 | ME/AIML | Intern – Program Purchasing |
| 14 | PIAGGIO | 05-Nov-24 | IT | Company Trainee |
| 15 | PIAGGIO | 05-Nov-24 | ME | Graduate Apprentice Trainee |
| 16 | PERENNIAL SYSTEMS | 06-Nov-24 | CS/IT | Java Developer |
| 17 | SIMPLOTEL | 04-Dec-24 | CS-IT | Technical Operations Specialist |
| 18 | Neilsoft | 02-Jan-25 | Civil, Electrical, Mechanical | Graduate Engineer Trainee |
| 19 | Faurecia | 02-Jan-25 | ME | Intern |
| 20 | Supreme | 03-Jan-25 | ME | Trainee Engineer |
| 21 | ACME Infovision | 09-Jan-25 | CSE/ENTC | Jr Software Engineer |

| 22 | Kinlong | 03-Jan-25 | ME/CE | Sales Manager |
|----|---------|-----------|-------|---------------|
| 23 | CRANE | 10-Jan-25 | ME | Graduate Engineer Trainee |
| 24 | FAURECIA | 14-Jan-25 | ME | Graduate Engineer Trainee |
| 25 | ENGIE | 17-Jan-25 | EE/CE | Graduate Engineering Trainee |
| 26 | Bridgestone | 21-Jan-25 | ME/ELE | Graduate Engineering Trainee |
| 27 | Man Truck | 24-Jan-25 | ME | Graduate Apprentice Trainee |
| 28 | PANASONIC | 03-Feb-25 | ME/ELE | Graduate Apprentice Trainee |
| 29 | COLPET | 04-Feb-25 | ENTC/ELE | Trainee Sales Lead |
| 30 | WALMART | 07-Feb-25 | ECE, EE, EEE, IT, CS | Trainee Engineer |
| 31 | RPK India Pvt.Ltd | 08-Feb-25 | ME/EEE/EL | Trainee Engineer |
| 32 | Force Motors | 10-Feb-25 | ME, ELE & ENTC | Graduate Engineer Trainee |
| 33 | TM Automotive | 12-Feb-25 | ME | Graduate Engineer Trainee |
| 34 | Stanley | 12-Feb-25 | ME/EEE/EL | Field Sales Officer |
| 35 | ASC International | 17-Feb-25 | ME/CE/EE/EEE/ECE | Site Engineer |
| 36 | Indovance | 05-Mar-25 | ME/CE | Trainee - Design Engineer |
| 37 | Meesho | 07-Mar-25 | CS/IT/ECE/EEE/E&I | Software Development Engineer |
| 38 | TUV Rheinland | 10-Mar-25 | ME | Graduate Engineer Trainee (GET) |
| 39 | FUKOKU | 16-Mar-25 | ELE/ME | Graduate Engineer Trainee (GET) |
| 40 | Suryalogix | 18-Mar-25 | ENTC/ELE | Graduate Engineer Trainee (GET) |
| 41 | Cooper Corp | 21-Mar-25 | ME/EE | Graduate Engineer Trainee (GET) |
| 42 | MULTI WING | 01-Apr-25 | ME | Jr. Sales & Application Engineer |
| 43 | ZENSAR | 08-Apr-25 | CS/IT | Jr Software Engineer |
| 44 | Nimap Intotech | 08-Apr-25 | CS/IT | Jr Software Engineer |
| 45 | BLUECHIP INFOCORP | 11-Apr-25 | ME/ENTC/EE | Graduate Engineer Trainee |

| 46 | ASSA ABLOY | 07-Apr-25 | ME | Design Trainee |
|---|---|---|---|---|
| 47 | Mechite Engineering | 19-May-25 | ME | Design Trainee |
| 48 | Aura Laserfab | 19-May-25 | ME | Graduate Engineer Trainee |
| 49 | Sibros | 26-May-25 | CS/IT | Jr Software Engineer |
| 50 | TechnMatrix | 02-June-25 | CS/IT | Trainee Software Developer |
| 51 | SEDEMAC Mechatronics | 04-June-25 | ENTC/ELE | Graduate Engineer Trainee (GET) |
| 52 | Jayahind | 21-June-25 | ME | Graduate Engineer Trainee (GET) |
| 53 | RT Camp | 27-June-25 | CS/IT | Jr Software Engineer |
| 54 | 5M Technology | 01-July-25 | CS/IT | Jr. Sales & Application Engineer |

## Placement Overview

| Department | Gryphon Company | T&P Company | Drive Conducted |
|---|---|---|---|
| Civil | 7 | 2 | 3 |
| Computer Science | 17 | 7 | 7 |
| Electrical | 6 | 2 | 2 |
| Electronics | 4 | 4 | 3 |
| Mechanical | 25 | 5 | 17 |
| **Total** | **59** | **20** | **32** |

## Challenges and Solutions:

The Training & Placement (T&P) cell faces several challenges in ensuring students' successful transition from academia to the professional world. Here are some common challenges along with potential solutions:

### 1. Limited Industry Connections:

Challenge: Difficulty in establishing and sustaining relationships with a broad range of industries.

Solution: Conduct regular industry interaction events, guest lectures, and collaborate with alumni and industry associations to expand outreach and opportunities.

### Matching Skillsets with Industry Requirements:

Challenge: Students often lack required technical or soft skills, leading to job qualification gaps.

Solution: Implement structured training programs and workshops co-designed with industry experts; incorporate real-world projects and case studies.

### 2. Ensuring Equal Opportunities for All Students:

Challenge: Students from rural or underprivileged backgrounds may have limited access to opportunities.

Solution: Launch inclusive initiatives such as mentorship schemes and personalized counselling to support all student demographics.

### 3. Managing Large Volumes of Student Data:

Challenge: Difficulty in organizing and analyzing resumes, skill profiles, and placement records efficiently.

Solution: Utilize Student Information Systems (SIS) or Applicant Tracking Systems (ATS) to automate data management and placement tracking.

### Adapting to Changing Industry Trends:

Challenge: Keeping pace with rapidly evolving industry expectations and technologies.

Solution: Conduct regular industry research and training updates; maintain adaptability in T&P strategy and curriculum alignment.

### 4. Ensuring Post-Placement Support:

Challenge: Lack of guidance for student's post-placement to help them succeed in professional roles.

Solution: Provide continued alumni engagement, upskilling programs, and feedback mechanisms from industry to support professional growth.

## Recommendations

Establishing an effective Training & Placement Cell (TPC) is crucial for ensuring students' successful transition from academia to the professional world. Here are some recommendations to enhance the efficiency and effectiveness of your TPC:

**Industry Collaboration**: Foster strong partnerships with diverse industries through active participation in networking events, seminars, and workshops. Understanding industry requirements will help align academic training with real-world expectations, ultimately improving internship and placement opportunities.

**Skill Development Programs**: Conduct targeted workshops and training programs that focus on both technical skills and soft skills such as communication, problem-solving, leadership, and teamwork, thereby enhancing overall student employability

**Internship Opportunities**: Facilitate structured internship placements during students' academic tenure. Collaborate with industry partners to ensure internships align with the students' academic curriculum and career aspirations, providing hands-on experience and increasing the chances of pre-placement offers.

**Career Counselling**: Offer individualized career guidance and mentoring sessions. Conduct mock interviews, resume writing workshops, aptitude assessments, and career planning activities to assist students in making informed career choices.

**Placement Assistance**: Design a well-organized placement process including campus recruitment drives, job fairs, and employer-student meetups. Provide hands-on support with resume building, interview readiness, and job search strategies.

**Alumni Engagement**: Leverage the alumni network for mentoring, career guidance, and referrals. Organize webinars, panel discussions, and networking meets to foster strong connections between current students and successful alumni professionals.

**Industry-Relevant Training**: Periodically review and revise training content to match current industry demands. Introduce certification programs and invite industry experts to conduct sessions on emerging technologies and trends.

**Feedback Mechanism**: Implement structured feedback systems to evaluate the effectiveness of T&P activities. Collect feedback from students, employers, and faculty to continuously refine strategies and bridge any identified gaps.

**Online Presence**: Develop and maintain an updated online presence through the T&P portal, social media platforms, and job boards. Publish regular updates about recruitment activities, training programs, job postings, and placement reports.

**Track Record**: Keep detailed records of placement statistics including the number of students placed, salary trends, and sector-wise performance. A well-documented success rate improves credibility and helps in attracting more recruiters.

## Conclusion:

The Training & Placement Cell has been instrumental in enabling a smooth transition for students from academic life to professional careers. Through a holistic approach involving skill development, career counselling, and strategic industry engagement, the TPC has significantly enhanced students' job readiness.

The feedback from both students and employers reflects a strong appreciation for the Cell's initiatives. The structured training programs have been successful in equipping students with essential competencies, and alumni engagement continues to inspire and guide current batches. Moving forward, the TPC remains committed to innovating its approach and aligning with dynamic industry needs to maximize placement outcomes.

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